

GOVERNMENT OF ANDHRA PRADESH

ABSTRACT

Planning Department - Sustainable Development Goals (SDGs) – Capacity Building by AP HRD, SIRD, etc. – Order issued.

PLANNING (X) DEPARTMENT

G.O.Rt No.38

Dt.17.03.2022

Read the following: -

- 1) G.O.Rt.No.36 Planning (X) Department, dt:17.03.2022.
- 2) G.O.Rt.No.37, Planning (X) Department, dt: 17.03.2022.

ORDER:

In the G.O.s read above, Government have developed a SoP for localization of SDGs and institutionalized a robust monitoring framework for SDGs and *Navaratnalu* at State and District levels. This order deals with the third part of the SoP which is connected to capacity building of functionaries at multiple levels in the State. Several rounds of orientation meetings have been organized in the presence of the Chief Secretary with the Secretaries/ HoDs at the State level and District Collectors/JCs/Mandal/Municipal level officers and staf at the District level. The focus of these sensitization workshops was on understanding the SDGs, articulation of the connection of programmes (and components) to the targets set out in the 475 indicators in the SIF.

2. The APHRD and the SIRD would be the lead agencies for training of all officers and employees connected to implementing the SoP. The demarcation of tasks between the APHRD and the SIRD and the broad methodology is given below :-

- The AP HRD will be responsible for imparting training for the State level officers, viz., Secretaries to Govt., HoDs, District Collectors/JCs and other State level Officers.
- The State Institute of Rural Development (SIRD) shall impart training for all other officers and staff – division, mandal, village/ward.
- The Planning department shall share the material used for evaluating programmes of State/ District level schemes on SDGs with the two institutes.
- All training sessions would be anchored by an academic and Secretary/HoD of the department dealing with that particular SDG.
- Each Session would be for 40-45 minutes duration and would consist of instructions by the trainer as well as classroom activity.
- About 475 indicators have been mapped to the 17 SDGs. In turn, each indicator has been mapped to schemes. For each scheme, the training institute would develop logic model and create teaching material based on the logic model.
- The training material would consist of pre-session reading package, PowerPoint presentations, FAQs, case studies, etc.
- The training would be based on the hybrid - mix of face-to-face and virtual teaching - model.

3. Another unique part of the methodology is obtaining Feedback on the trainings from the participants and ploughing it back into capacity building. This would lead to continuous midcourse corrections in training material and teaching in order to cater to the contextual and

individual training needs of officers. The two training institutes - AP HRD and SIRD shall obtain feedback from the trainees every three months of their training and use it as a to upgrade the teaching materials. Such a continuous upgradation of training is called the **feedback-feed forward** framework. The feedback questionnaire should contain the trainees' views on whether the training is useful in delivering their duties better, relevant to their job chart, need to further upgrade his/her skills, suggestions for additional topics, etc. This would lead to individualized and contextualized type of training, also called the **bespoke model**.

4. An annual training calendar would be prepared for the APHRD and SIRD during March of every year and sent to GAD/Planning department before 01 April of every year for approval by the Chief Secretary.

5. Government have recognized the importance of collaboration with National/ International institutes of repute for experience sharing and adoption of best practices. The APHRD would develop partnerships with International agencies such as UN, World Bank, etc. for capacity building of officials at all levels.

6. The Spl.CS (VWS/ PR&RD / MA&UD) are requested to guide the DG, HRD and Director, SIRD to meticulously formulate and organize capacity building sessions as indicated above for all levels of officers in the State.

7. The Secretary (Planning) with the Director (Planning) would be responsible for monitoring the roll-out of the Capacity Building Programme by the DG, HRD and Director, SIRD.

8. The APHRD and SIRD would start the training from 03 April 2022.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

**Dr. SAMEER SHARMA
CHIEF SECRETARY TO GOVERNMENT**

To:

The Director General, AP HRD

Spl. Chief Secretary to Govt., VWS dept.

Spl. Chief Secretary to Govt., PR&RD dept.

Spl. Chief Secretary to Govt., MA&UD dept.

Copy to:

All the Spl. CSs/Pri. Secretaries/Secretaries to Govt.,

All the HoDs concerned.

All the District Collectors.

//FORWARDED BY:: ORDER//


SECTION OFFICER